



CALL FOR APPLICATIONS

Researcher-Participants for DPA-IPS Research Project

The **Disabled People's Association** (DPA) seeks applications for the position of researcher-participants for four to seven months term.

Overview

We are currently seeking researcher-participants to work on our research project entitled "Discrimination faced by persons with disabilities in the workplace." This is a collaborative project with the **Institute of Policy Studies (IPS) of the Lee Kuan Yew School of Public Policy**. The main objectives are to understand the full range of potentially unknown or invisible forms of discrimination people with disabilities face in the workplace, and to appreciate the social consequences of such actions as well as any possible economic consequences to businesses. Ultimately, our research findings will contribute to the following three areas: 1) Enabling Masterplan; 2) DPA's Public Education Campaign 2017; and 3) Anti-discrimination legislation.

DPA and IPS will take a **participatory approach** where people with disabilities are co-opted to be part of the research team. This will be an inclusive research process where people with disabilities are empowered to contribute actively to the research process instead of participate as passive respondents. Researcher-participants will be equipped with skills and tools to conduct interviews and facilitate focus group discussions. In addition, they will be trained to share and communicate research findings to policymakers and other relevant stakeholders.

Responsibilities

While the role of a researcher-participant in such a project may be broad, the primary responsibilities include the following:

- Attend training sessions on interviews and journaling
- Assist in recruiting and/or interviewing participants
- Maintain accurate records of interviews/focus groups/journaling, safeguarding the confidentiality of all participants, as necessary



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- Assist in analysis of data
- Contribute to the dissemination of research findings (conducting presentations to policymakers, attending roundtable discussions)
- Manage and respond to project related email
- Attend project meetings

Other duties and responsibilities may be negotiated with the DPA or IPS. We will do our best to align your interests, availability and skills with the tasks we offer.

Duration

The expected starting date is **1 September 2016** and the duration will be from **four to seven months**.

Minimum qualifications/requirements

- Keen interest and/or good knowledge of disability related issues
- Strong interpersonal, written and verbal communication skills
- Good team player
- Prior experience related to the field of research preferred

Honorarium

Researcher-participants will be compensated for the time and effort they devote to the research project. They will receive a reference from DPA and a small token in recognition for their contribution, as well as reimbursement for travel expenses incurred during the course of the research project.

Application deadline

Applications should include your CV and a writing sample. Applications and enquiries should be sent to Ms Jorain Ng at advocacy@dpa.org.sg with the subject line "Applying for position of Researcher-Participant in DPA-IPS Research".

The closing date for applications is **12 August 2016**.